

You can send feedback by email via the address below, by post to your school office or by telephoning your school reception.

Email: [tracey.parry@greenlane.ngfl.ac.uk](mailto:tracey.parry@greenlane.ngfl.ac.uk)



## The Proposal

**This document starts six separate consultations that are linked. The proposal is that it would be in the interest of the Manningham community if Green Lane, Atlas Community, Lilycroft, Lister, Margaret McMillan and Westbourne Primary Schools converted to become academy schools and form the Priestley Academy Trust.**

### Background

The proposal has been established as the Governors of all six schools have decided it would be a good idea to establish a Multi-Academy Trust serving the Manningham community.

Each school in the Priestley Academy Trust would retain its name and would retain a degree of autonomy whilst at the same time benefiting from being part of the Trust. There would also be more opportunities for all schools in the Trust to share resources and for the children and staff to work together across all of our schools.

The Priestley Academy Trust will act as a dynamic community hub for leadership and learning through our inspirational 'Be the Change' ethos. The vision is to offer an outstanding, holistic, transformational learning experience for each student with a strong emphasis on academic experience, character development and public service.

Our mission is to develop all our pupils as academic and well rounded, characterful young people, equipped with the understanding, attitudes, skills and behaviours necessary to succeed in life. We will strive to ensure they are prepared to succeed in higher education, employment, and entrepreneurship and within the family by offering a holistic educational experience.

## Frequently Asked Questions

### What is an Academy?

An Academy is a state school that is run by an Academy Trust. The Academy Trust enters into an agreement with the Secretary of State for Education that sets out its responsibilities and accountabilities for the effective running of the Academy. The Academy is funded directly by the Government and not through the Local Authority. The Trust is given charitable exemption, which means it must operate much like a charity.

### What is a Multi-Academy Trust?

A Multi-Academy Trust (MAT) is when two or more Academies come together in partnership.

### How will the proposed MAT be formed?

A possible structure could be as follows:

- 5 founder members (ultimate control of the MAT)
- 7 Directors (the Trustees who provide strategic direction)
- 6 Local Governing Bodies (one per school)

The Governing Bodies of the schools have agreed that the CEO Designate will be Kevin Holland, currently the Headteacher of Green Lane Primary School. The Board of Directors/Trustees will decide together, with advice from the CEO Designate on the leadership structure once the DfE has signed off the Funding Agreement.

### How would converting to an Academy benefit our School?

Academy status will give all schools in the Trust freedom and flexibility to deliver excellence in education for all our children. The Trust would be in direct control of resources and will be able to prioritise and deliver what best meets the needs of learners and the community. The Trust will also be able to share skills across all its schools and operate more effectively.

### Would the school have to change its name, logo and uniform?

No, the Governors have no plans to change the name, logo, uniform or individual identity of each school.

### How are our children affected?

At the time of conversion to an Academy, the children will not notice any difference. They will be in the same uniform, in the same classrooms with the same teaching staff. The proposed new Trust will continue to strive for an outstanding education for all our children. The sharing of resources, maximising on the training opportunities for our teachers and innovating our teaching methods with all the schools in the Trust will bring improvements in the way children learn.

### How will being an Academy affect staff?

Bradford Council is the current employer for staff and following conversion the proposed Trust will be the new employer. All staff are legally protected to transfer under the same employment terms and conditions, including pensions. Their continuity of service is protected, and all staff will be consulted in accordance with the Transfer of Undertakings Protection of Employment Regulations.

### Does becoming an Academy change the relationship with other schools and the community?

No, Academies must ensure they continue to be at the heart of their community, collaborating and sharing facilities and expertise with other schools and the wider community.

### Will we get more money as an Academy?

Academies are allocated the same amount of funding per student as they would receive from the Local Authority as a maintained school. Overall, as a group the schools are better able to control their part of the budget.

## Some of the benefits of forming a MAT

- Create a local solution in providing outstanding education
- Increase the flexibility of use of our school budget and funds which are currently allocated to the local authority to give us more freedom to spend on priorities of the school and our students
- Work together to increase our capacity for embedding and sustaining real school improvement for the benefit of our learners
- Create a partnership of true equals which allows partner schools to work together and play to their strengths whilst preserving their individual ethos and culture
- Embrace the new freedom that Academy status brings eg determining the curriculum, length of school day and holidays etc
- Maximise, nurture and build upon the expertise of our current staff to create a pool of highly effective practitioners across the board
- Secure financial freedom and deploy funds, currently top sliced and held by the local authority centrally, directly for the benefit of our children

**Your view counts**

### Please comment

The consultation will be open for four weeks ending on Sunday 10 July 2016. There will also be opportunities for parents/carers and others to meet staff from the proposed MAT at consultation meetings. You can also send feedback by email to [feedback@priestley](mailto:feedback@priestley) or by post to Green Lane Primary School, Green Lane, Bradford, BD8 8HT.

### Timetable for the Consultation meetings for parents, carers and members of the community

School	Date	Venue, & time
Green Lane	Monday 4 July '16	Green Lane, 17:00
Atlas Community	Friday 1 July '16	Atlas, 09:00
Lilycroft	Monday 4 July '16	Lilycroft, 09:00
Lister	Tuesday 5 July '16	Lister, 14:45
Margaret McMillan	Monday 4 July '16	Margaret McMillan, 14:30
Westbourne	Tuesday 5 July '16	Westbourne, 09:00

**If you are unable to attend the consultation meeting at your school please feel free to attend another session.**

# Your view counts

Green Lane Primary  
Atlas Community Primary  
Lilycroft Primary  
Lister Primary  
Margaret McMillan Primary  
Westbourne Primary



**Priestley Academy Trust**



**Lister**  
PRIMARY SCHOOL



**Margaret McMillan**  
Primary School  
Inspiration • Aspiration • Determination



**Lister**  
PRIMARY SCHOOL



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